



Health. Wellness. And Wonders.

THE CENTER FOR DISCOVERY, INC.

CONFLICT OF INTEREST DISCLOSURE QUESTIONNAIRE

The Center for Discovery (“TCFD”) “Conflict of Interest Policy” is applicable to each Employee, and others designated to file this form pursuant to TCFD policy.

Where answers to questions below request information about interest of members of your family or household, answer them only on the basis of your knowledge. The period covered by the questionnaire is the **ONE YEAR period of January 1, 20__ to December 31, 20__**. In the event that any of these circumstances occur during any subsequent year, please notify the Board Chair promptly.

NAME: _____

Questions	YES (X)	NO (X)
While serving as an Employee, have you received compensation, directly or indirectly, for services rendered to any other corporation, partnership or organization doing business with TCFD?		
While serving as an Employee, have you been paid compensation, directly or indirectly, for services rendered to any other corporation, partnership or organization doing business with TCFD?		
Have you received remuneration for services provided or goods sold to TCFD? If so, was the remuneration received at Fair Market Value (FMV), at cost or at another discounted value? Please describe the transaction on an attachment and provide the actual dollar value of the transaction.		
Have you, an individual with whom you have a business association, or any member of your family (by blood or marriage) or household had a direct or indirect interest in any firm that to your knowledge is a supplier or otherwise does business with TCFD?		
Have you, an individual with whom you have a business association, or any member of your family (by blood or marriage) or household, received any gifts (other than those of nominal value), loans, or favors, from any person or firm doing business with TCFD or which is a competitor of TCFD?		
Have you, an individual with whom you have a business association, or any member of your family (by blood or marriage) or household, directly or indirectly, purchased real estate that you know to be of interest to TCFD or sold real estate to TCFD?		

Questions	YES (X)	NO (X)
Have you, directly or indirectly, revealed TCFD confidential matters to persons not entitled to know the same or used TCFD confidential information to promote your own interest?		
Do you, an individual with whom you have a business association, or any member of your family (by blood or marriage) or household, have any interest or arrangement which may violate the policy on conflict of interest or which may result in your compromising yourself or TCFD?		
Except for minor traffic violations, were you ever convicted of any violation of the criminal law?		
Have you ever been involved in a hearing before an official body in relation to the operation of a home or institution caring for people?		
Are there any criminal actions pending against you?		
Are any of your family members (by blood or marriage) employed by TCFD?		

If you have answered YES to any of the above questions, please explain below.

I have read and understand the agency policy regarding conflict of interest and have answered the above questions fully, accurately and truthfully, and I recognize the consequences of any incomplete, inaccurate or untruthful response.

Signature

Date