



Health. Wellness. And Wonders.

The Center for Discovery STANDARDS OF CONDUCT

I hereby acknowledge that I have read and understand The Center for Discovery's Standards of Conduct and will be responsible for implementing the Standards of Conduct.

I further acknowledge that I understand all of my obligations, duties, and responsibilities under each principle and provision of the Standards of Conduct. I understand that if, in the future I have questions regarding the Standards of Conduct, I can access the hard copy provided to me or an electronic copy on The Center for Discovery's website. I can also direct questions to the Corporate Compliance Department, the People Operations Department, or my supervisor. I also understand that annual retraining on The Center for Discovery's Standards of Conduct will be provided to me.

I understand that violations of the Standards of Conduct may result in disciplinary action including termination.

I certify that this is a true and correct statement by my signature below:

Signature

Date

Print